Report to Senate
Athletics and Recreation
Summary of Infractions 2012-13

August, 2013

In accordance with the Athletics and Recreation Non-Academic Discipline Policy, section 7, the Director of Athletics & Recreation shall submit an annual report on disciplinary cases to the Senate Committee on Non-Academic Discipline (SONAD). I am pleased to submit the 2012-2013 Athletics and Recreation Non-Academic Discipline Report to Senate.

Athletics & Recreation is committed to providing a sport environment that is characterized by the values of fairness, integrity, open communication, healthy competition and mutual respect. Participation in formalized recreational programming and/or on an athletic club or team at Queen's University, whether Inter-University or Intramural, is a privilege and requires that students abide by University policies and procedures.

Students involved in Intramural sports participate in a program that is open, inclusive and has a "Fun for All" philosophy as its core principles. Intramurals create an environment that encourages and promotes physical activity, positive social interaction, camaraderie and healthy competition in a safe, sport environment that embodies the highest ideals of fair play.

Participation on an athletic team or club creates a unique opportunity to be a role model, peer supporter, mentor, and spokesperson. However, members of an athletic team or club, as some of the most visible students on campus and in our community, may be subject to greater public interest and scrutiny. Student-athletes acknowledge that their social interaction and personal deportment, both on- and off-campus, will be viewed as a reflection of Queen's students' commitment to good citizenship generally. Therefore, student-athletes, as representatives of the University, shall conduct themselves in a manner that recognizes this enhanced profile.

The Report for 2012-2013 includes a table of infractions as well definitions of the various terms used in the report.

Please do not hesitate to contact me should you have any questions.

Sincerely,

Leslie Dal Cin
Director, Athletics and Recreation

	Athletics & Recreation - Summary of Infractions 2012-13						
	Major Infractions						
	Date	**Program**	**Sport**	**Team/ Individual**	**Class.**	**Infraction**	**Sanction**
1.	Sept 6, 2012	Varsity Team	Men's Soccer	Individual(s)	Major	hazing activity contrary to the Student Guidelines for Behaviour	i) Coach imposed practice sanctions ii) Development of a manual to guide the behaviour of soccer team in the future iii) Presentation of manual to the Varsity Leadership Council iv) 12 hours of community service each
2.	Sept 15, 2012	Varsity Team	Men's Volleyball	Team	Major	Inappropriate Behaviour - alcohol activity contrary to the Student Guidelines for Behaviour	i) 1game suspension – team vets ii) Development of a manual to guide the behaviour of men's volleyball team in the future iii) 1 hour of community service at Martha's Table and 1 hour promoting physical activity to children iv) Probation for the 2012-13 season
3.	Sept 15, 2012	Varsity Team	Women's Volleyball	Team	Major	Inappropriate Behaviour - alcohol activity contrary to the Student Guidelines for Behaviour	i) 1 tournament suspension – team vets (team imposed). ii) Share the "Tricolour Handbook" that was created with other teams at the Varsity Leadership Council iii) 1 hour of community service at Martha's Table iv) 1 hour promoting physical activity to children
4.	Sept 23, 2012	Varsity Club	Women's Field Hockey	Team	Major	Inappropriate Behaviour - alcohol and hazing activity contrary to the Student Guidelines for Behaviour, obstruction of investigation	i) 2 game suspension ii) Present 6 leadership/anti-bullying presentations to local 9/10 classes iii) Create an educational video on the power of leadership/peer pressure/positive influence iv) 4 hours of community service at Martha's table v) Probation until the end of the 2013-14 season vi) Captains and Leadership positions to submit a one-page essay reflecting on leadership

	Athletics & Recreation - Summary of Infractions 2012-13						
5.	Sept 13, 2012	Varsity Club	Men's Lacrosse	Team	Major	Inappropriate Behaviour - alcohol and hazing activity contrary to the Student Guidelines for Behaviour	i) 1 game suspension ii) Probation until the end of the 2013-14 season iii) Organize and deliver 2 one-day lacrosse events to the children of Kingston Boys and Girls Club iv) Contribute 140 hours (minimun 4 hours per player) to the Boys and Girls Club of Kingston v) Organize and host "HEADstrong" Charity Lacrosse event vi) Captains and players in a leadership position to submit a one-page essay reflecting on peer leadership vii) Render a formal written apology to the coaching staff
6.	Oct 2, 2012	Varsity Team	Men's Soccer	Individual	Major	Criminal Charge	i) Required to meet with a counselor and must attend first session prior to starting 'out of season' training ii) Participate in 12 hours of community service iii) Fulfill all conditions of court probation order iv) Probation until conclusion of 2013-14 season v) a) Suspension from all team play 2012-13 b) Can resume out-of-season training once sanctions are addressed c) May attend Aug 2013 training camp and resume full participation once all requirements of the sanctions are completed to the satisfaction of the Director
7.	Jan 26, 2013	Varsity Team	Football	Team	Major	Inappropriate Behaviour - hazing activities contrary to the Student Guidelines for Behaviour	i) All members including coaches to attend a seminar (at least 6 hours in duration) that addresses the topic of hazing ii) Following the seminar, the athletes involved are to create a presentation on how they will approach the "hazing mentality" within the football program, as well as prepare a team manual which will be presented during the Aug 2013 training camp. iii) Required to deliver a presentation to each of the 13 varsity team sports.

	Athletics & Recreation - Summary of Infractions 2012-13						
							Content on Hazing will be provided by the department. iv) Team will replace the Apr 7th training camp session with community service. Athletes involved are responsible for organizing the community service activities. v) Probation for the 2013-14 season
8.	Mar 8, 9, 2013	Rec Club	Powderpuff Football	Team	Major	Inappropriate Behaviour - Team party while at hotel, Alcohol violations of the Guidelines for Behaviour, Violations of travel policy, destruction of property.	i) Suspension of club ii) Completion of 124 hours of community service at Martha's table, to be completed by March 1, 2014 iii) Letter of apology sent to management of Delta Hotel Kitchener, by April 30, 2013 iv) Payment of costs for damages, fines and lost revenue to the Delta Hotel

	Athletics & Recreation - Summary of Infractions 2012-13						
	Minor Infractions						
	Date	**Program**	**Sport**	**Team/ Individual**	**Class.**	**Infraction**	**Sanction**
1.	Sept 24, 2012	Intramural	Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
2.	Sept 24, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
3.	Sept 23, 2012	Varsity Team	Men's Soccer	Team	Minor	Inappropriate Behaviour (poor judgment)	i) Attend Human Rights Education Session ii) Presented a powerpoint presentation
4.	Sept 25, 2012	Intramural	Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
5.	Sept 25, 2012	Intramural	Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
6.	Sept 26, 2012	Intramural	Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
7.	Sept 27, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
8.	Sept 30, 2012	Intramural	Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
9.	Sept 30, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game

	Athletics & Recreation - Summary of Infractions 2012-13						
10.	Oct 1, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
11.	Oct 2, 2012	Intramural	Dodgeball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
12.	Oct 2, 2012	Intramural	Outdoor Soccer	Individual	Minor	Playing while under suspension	Suspension - 1 game
13.	Oct 10, 2012	Intramural	Basketball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
14.	Oct 14, 2012	Intramural	Hockey	Individual	Minor	Fighting, Instigator penalty, Aggressor Penalty	Suspension - 8 games
15.	Oct 15, 2012	Intramural	Touch Football	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
16.	Oct 15, 2012	Intramural	Basketball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
17.	Oct 18, 2012	Intramural	Ultimate	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
18.	Oct 21, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
19.	Oct 21, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game

	Athletics & Recreation - Summary of Infractions 2012-13						
20.	Oct 23, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
21.	Oct 24, 2012	Intramural	Hockey	Individual	Minor	Major Penalty (Body-checking)	Suspension - 2 games
22.	Nov 4, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
23.	Nov 4, 2012	Intramural	Outdoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
24.	Nov 7, 2012	Intramural	Hockey	Individual	Minor	Major Penalty (Cross-checking)	Suspension - 2 games
25.	Nov 12, 2012	Intramural	Basketball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
26.	Nov 21, 2012	Intramural	Hockey	Individual	Minor	Major Penalty - Roughing	Suspension - 2 games
27.	Nov 21, 2012	Intramural	Hockey	Individual	Minor	Major Penalty – Body-checking	Suspension - 2 games
28.	Jan 13, 2013	Intramural	Winter Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
29.	Jan 15, 2013	Intramural	Winter Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
30.	Jan 15, 2013	Intramural	Indoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game

	Athletics & Recreation - Summary of Infractions 2012-13						
31.	Jan 16, 2013	Intramural	Basketball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
32.	Jan 16, 2013	Intramural	Indoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
33.	Jan 17, 2013	Intramural	Dodgeball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
34.	Jan 17, 2013	Intramural	Dodgeball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
35.	Jan 22, 2013	Intramural	Hockey	Individual	Minor	2nd misconduct penalty	Suspension - 1 game
36.	Jan 22, 2013	Intramural	Indoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
37.	Jan 22, 2013	Intramural	Dodgeball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
38.	Jan 22, 2013	Intramural	Dodgeball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
39.	Jan 30, 2013	Intramural	Indoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
40.	Feb 3, 2013	Intramural	Indoor Soccer	Individual	Minor	Verbal Abuse of a game official	Suspension - 3 games
41.	Feb 4, 2013	Intramural	Basketball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game

	Athletics & Recreation - Summary of Infractions 2012-13						
42.	Feb 4, 2013	Intramural	Hockey	Individual	Minor	Game Misconduct (checking from behind)	Suspension - 2 games
43.	Feb 6, 2013	Intramural	Basketball	Individual	Minor	Verbal Abuse of a game official	Suspension - 3 games
44.	Feb 12, 2013	Intramural	Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
45.	Feb 25, 2013	Intramural	Indoor Soccer	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
46.	Feb 26, 2013	Intramural	Volleyball	Individual	Minor	Misrepresentation (playing for two teams in the same sport)	Suspension - 1 game
47.	Mar 4, 2013	Intramural	Hockey	Individual	Minor	Fighting	Suspension - 6 games
48.	Mar 4, 2013	Intramural	Hockey	Individual	Minor	Fighting	Suspension - 6 games
49.	Mar 4, 2013	Intramural	Hockey	Individual	Minor	Verbal Abuse of a game official	Suspension - 3 games
50.	Mar 6, 2013	Intramural	Hockey	Individual	Minor	Game Misconduct - (checking from behind)	Suspension - 2 games
51.	Mar 12, 2013	Intramural	Dodgeball	Individual	Minor	Unsportsmanlike Conduct	Suspension - 1 game
52.	Mar 12, 2013	Intramural	Dodgeball	Team	Minor	Alcohol Related Infraction	i) Forfeiture of Team bond ($50) ii) 3 team members removed from playoff eligibility
53.	Mar 21, 2013	Intramural	Indoor Soccer	Team	Minor	Use of a varsity Player	Removal from playoff eligibility

Summary of Infractions

Minor Infractions

Actions by an individual or individuals that interfere with another person's enjoyment of an athletic or recreational event; conduct contrary to the ideals of fair play; knowingly failing to comply or following procedures that could negatively affect participation; or abuse of property or facilities. Examples include, but are not limited to: Actions that interfere with the peaceful use and enjoyment of Athletics and Recreation space, events and activities.

1. Disrespectful, offensive or abusive behaviour directed towards others, including, but not limited to, peers, opponents, athletes, coaches, officials, sport leaders, facility/event staff, administrators, spectators or the community at large.
2. Conduct contrary to the ideals of fair play, such as angry outbursts, arguing, spitting, inappropriate gestures, etc.
3. Failing to adhere to administrative requirements or deadlines for event, activity, or league participation that negatively affects or jeopardizes the participation of the team/club.
4. Incidents of misrepresentation, such as, but not limited to, providing false identification, or failure to disclose relevant information.
5. Willful abuse of property, facilities, equipment or vehicles, for which the repair/replacement cost is less than $500.
6. Non-compliance with the rules and regulations of each sport/program under which events are conducted, whether at the department (intramurals), league (OUA/CIS/other affiliated sport-governing bodies [NSO's, PSO's]), or international level (FISU Games).

Repeat Infractions

If a student-athlete or intramural participant commits more than 2 Minor Infractions within an academic year, then the situation may be re-classified as a Major Infraction. Once a Minor Infraction becomes a Major Infraction, it will be dealt with at a major level and will be subject to the sanctions of a Major Infraction.

Major Infractions

Actions that have a significant negative impact on another individual(s); actions that endanger the safety and security of the alleged perpetrator or others at an Athletics & Recreation event, activity or program; actions that undermine the dignity of another individual; actions that result in serious damage to University property; or actions that affect the image and reputation of the University. Examples include, but are not limited to:

1. Disrespectful, offensive or abusive behaviour directed towards others, including, but not limited to, peers, opponents, athletes, coaches, officials, sport leaders, facility/event staff, administrators, spectators or the community at large.
2. Any incident of racist or sexist comments/behaviour directed towards others, including, but not limited to, peers, opponents, athletes, coaches, officials, sport leaders, facility/event staff, administrators, or spectators.
3. Failing to adhere to administrative requirements or deadlines for event/activity participation that negatively affects or jeopardizes the participation of the team.
4. Conduct contrary to the ideals of fair play, such as angry outbursts, arguing, spitting, inappropriate gestures, etc.
5. Use of banned, performance-enhancing drugs or methods.
6. Use of illicit drugs and/or narcotics.
7. Abuse or promotion of drinking of alcohol, or use of any other illicit substances (e.g., including bringing alcohol into vehicles, into team rooms, providing minors with alcohol).
8. Wilful abuse of property, facilities, equipment or vehicles, for which the repair/replacement cost is more than $500.
9. Any conduct or action which results in, or could foreseeably result in, harm to the person, image, credibility or reputation of the individual, team, club, department, or University.
10. Hazing or activities that are demeaning, humiliating, disrespectful, or have been forced, are unacceptable. These activities shall include, but are not limited to, pranks, jokes, etc. Any activity that does not respect the individual's rights, integrity, dignity, safety or well-being is unacceptable.